

**Avon & Somerset Police & Crime Commissioner
Deputy Police & Crime Commissioner**

Terms of Appointment

Appointment

The appointment will be subject to satisfactory references and medical clearance.
The appointment will also be subject to national security vetting clearance.
The appointment is subject to a confirmation hearing with the Police & Crime Panel.

Term

The role is part time, 3 days per week, for a 13 month fixed term contract, from April 2020 to May 2021.

Base salary

The pro rata salary per annum will be £39,015.00 for part-time working, 3 days per week.

The Post

The post holder will be required to travel regularly across the Avon and Somerset region. The post holder should have access to a vehicle or be able to make alternative arrangements to meet the requirements of the post.

It is expected that the post holder support the Principles of Standards in Public Life. As such, the seven principles of conduct underpin the work of the PCC and are used as the basis for working practices.

Place of Work

The workplace will be the Office of the Police & Crime Commissioner, Valley Road, Portishead, Bristol or at such other place of employment in the service of Avon & Somerset Police & Crime Commissioner.

Reporting Lines

The post holder will report to the Police & Crime Commissioner.

Hours of work

Part-time, 3 days per week. Due to the nature of the role, the applicant will be required to be flexible in terms of the total number of hours worked each week and their availability. There may be a requirement for occasional evening and weekend working to fulfil the requirements of the role

Notice period

The appointment will be subject to a four week notice period in writing on either side.